

**CONFIDENTIAL**

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27 June 1975

MEMORANDUM FOR: Acting Chief, Career Management Group

SUBJECT : CIA Today and Tomorrow

1. Beginning in the fall of 1973, OTR, on my urging, added a fourth DDO Day to the standard three-day CIA Today and Tomorrow Course. It seemed at that time that the two major themes we should stress were, first, the functions of the newly formed Plans Staff, with particular emphasis on the Career Management Group. This has continued to prove very popular and over the months the Program Group and Evaluation Group portions of the program have been eliminated.

2. Secondly, the afternoon session revolved around two separate presentations by SE and [REDACTED]. The day ended with a very candid and informative talk by the ADDO. The DDO speaks during the earlier portion of the course. With the passage of time it is now clear that we should probably eliminate the SE and [REDACTED] portions as they have become redundant and it is a difficult audience for the speakers because of its diversity.

3. I hope to call a meeting of the DDO Training Task Force next week to discuss this problem. My recommendation is to keep the CMG portion central to the morning session and perhaps have talks by the Evaluation Group in the afternoon. Other possibilities are DCD, [REDACTED] and possibly either Operations Staff and/or CI Staff. Appreciate your suggestions.

[REDACTED]  
DDO/TRO

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CL BY 059313

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Points raised with [REDACTED]

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1. ~~XXXXX~~ [REDACTED] personnel had previously been briefed by Plans Staff personnel on Career Management within DDO. Morning session was a repeat of same.
2. Fact that DDI and DDS&T conducted own orientation courses for their Directorate personnel.
3. Afternoon sessions should include other than discussions of Soviet & Chinese targets. Possibly have cover talk, talk on DCD, or enlarge Career management to include other functions of Plans Staff, e.g. Promotion Panels, discussion of DDO attitude survey, etc. In connection with the Soviet/Chinese discussions, mentioned fact that speakers from the Divisions who covered these topics felt that this audience was not really the audience at which these talks should be directed.

Joan